

**FICCI Recommendations for Higher Education sector**  
**Action Plan**

Issues Addressed	Actions Needed	Best Practices	Stakeholder's Role	Outcome
<b>Quick expansion of quality and effective higher education</b>	Legislation of <b>Private University Bill (PUB), 1995</b> by the Central Government		<b>Facilitator/ Implementer:</b> Central /State Government (Private University Acts passed in 4 States: Gujarat, Uttar Pradesh, Uttranchal & Himachal Pradesh.)	<ul style="list-style-type: none"> <li>▪ Increased private investment in the sector</li> <li>▪ Streamlining of private sector participation</li> </ul>
	Confer infrastructure status		<b>-Do-</b>	Speedy growth of quality higher education institutions
	Fast track setting up of higher education institutions through <b>PPP mode</b>	<ul style="list-style-type: none"> <li>• <b>Sikkim Manipal University, Sikkim,</b></li> <li>• <b>University of Petroleum and Energy Studies (UPES), Dehradun</b></li> </ul>	<b>Initiator/facilitator/Partner:</b> Central /State Government <b>Implementer:</b> Private Education Providers (PEPs)	At least 20% of eligible population enrolled for HE by 2015
	Provide incentives to encourage corporates-academia partnerships	<b>Indian School of Business (ISB), Hyderabad</b>	<b>Facilitator:</b> Central /State Government <b>Initiator &amp; Implementer:</b> Corporates & Academia	Burden of providing quality higher education shared by private sector
	Encourage setting up <b>Online Learning Institutions</b> /network of universities by both public and private education providers	<ul style="list-style-type: none"> <li>• <b>Indira Gandhi National Open University (IGNOU)</b></li> <li>• <b>Symbiosis Center For Distance Learning, Pune</b></li> <li>• <b>Universitas 21 Global, Singapore</b></li> </ul>	<b>Facilitator:</b> Central /State Government <b>Initiator &amp; Implementer:</b> PEPs	HE goes beyond physical campus and increases outreach to remote areas
	Invite world class universities to set up campuses	<ul style="list-style-type: none"> <li>• <b>University of Nottingham</b> in Malaysia &amp; China</li> <li>• <b>Harvard Research Centre, Mumbai</b></li> </ul>	<b>Facilitator/Initiator:</b> Central /State Government <b>Partners:</b> Public & Private Indian Education Providers <b>Implementers:</b> Foreign Education Providers (FEPs)	Benefit & replication of World-class practices

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<b>Conducive Regulatory Environment</b>	Redefine the roles of regulating agencies like UGC & AICTE- segregate accreditation & regulation		<b>Facilitator/Monitor:</b> Regulatory Authorities <b>Implementer:</b> Third party <b>Voluntary participation:</b> Public & Private Education Providers	Transparency and efficiency ensured
	Validation through third party rating by organisations like CRISIL, ICRA & CARE	<b>Directorate General of Shipping- Regulator of Maritime institutes</b>	<b>Facilitator/Monitor:</b> Regulatory Agencies <b>Implementer:</b> Third party <b>Voluntary participation:</b> Public & Private Education Providers	Unbiased and transparent processes
	Self-regulation through forums like <b>FICCI- HEN</b>		<b>Facilitator:</b> Government <b>Initiator:</b> Association Bodies <b>Voluntary participation:</b> Public & Private Education Providers	Build brands for educational excellence
	Professional /Discipline induced regulation	<b>National Law School of India, Bangalore</b>	<b>Facilitator:</b> Government <b>Initiator:</b> Association Bodies/Group of Professionals, Academia	Influence relevant curriculum development

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<b>Quality Assurance</b>	Study international models of accreditation and adapt it to local requirements <ul style="list-style-type: none"> <li>Accreditation to have specific consequences</li> </ul>	<ul style="list-style-type: none"> <li><b>The Association to Advance Collegiate Schools of Business (AACSB)</b></li> <li><b>European Quality Improvement System (EQUIS)</b></li> <li><b>South Asian Quality Assurance System (SAQS)</b></li> <li><b>Association of Asia Pacific Business School (AAPBS)</b></li> <li><b>Association of MBA's</b></li> <li><b>Open University Validation Services (OUVS), UK</b></li> </ul>	<b>Facilitator:</b> Government <b>Implementer:</b> Association Bodies <b>Partners:</b> Higher Education Institutions/Academia/Corporate	<ul style="list-style-type: none"> <li>Different models of accreditation</li> <li>Quality ensured through competitive &amp; transparent environment</li> </ul>
	Network with international quality assurance agencies		<b>Facilitator:</b> Government <b>Implementer:</b> Association Bodies <b>Partners:</b> Higher Education Institutions/Academia/Corporate	Promote good practices
	Mutual recognition and acceptance of international accreditation		<b>Implementer/facilitator:</b> Government	Increases global employment opportunities
	Ensure information transparency on programs, pricing, operations, faculty and examination	<b>Right to information Act 2005</b>	<b>Facilitator/Monitor:</b> Government <b>Implementer:</b> Higher Education Providers	Promote transparency and curb deceptive practices
	Governance norms for education providers		<b>Facilitator/Monitor:</b> Government <b>Implementer:</b> Higher Education Providers	Promote good practices

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<b>Access &amp; Equity</b>	Provide Government Grant schemes	<b>'Free Application for Federal Student Aid (FAFSA)' in USA</b>	<b>Implementer:</b> Government	Disadvantaged meritorious students get access to HE
	Scholarship schemes for meritorious students		<b>Implementer:</b> Government/ Higher Education Institutions/ Corporate/Association Bodies	Burden shared by all stakeholders
	Facilitate student loans	<ul style="list-style-type: none"> <li>• <b>Income Contingent Loans</b></li> <li>• <b>Student loans by government guarantees</b></li> </ul>	<ul style="list-style-type: none"> <li>• <b>Facilitator/implementer:</b> Government</li> <li>• <b>Facilitator:</b> Government <b>Implementer:</b> Higher Education Institutions</li> </ul>	Burden of repayment eased out
	Provide subsidy to banks to make study loans accessible to the disadvantaged students	<b>'CITI Assist' scheme of City Bank in the USA</b>	<b>Facilitator/implementer:</b> Government <b>Implementer:</b> Banks & Financial Institutions	Avenues for easy financial aid for education increased Loan accessible to socially disadvantaged
<b>Quality Teaching</b>	Revise faculty recruitment process and criteria		<b>Facilitator:</b> Government <b>Implementer:</b> Higher Education Institutions	Faculty shortage addressed
	Revise compensations packages, rewards & recognition		<b>Initiator:</b> Government <b>Implementer:</b> Higher Education Institutions	Attract top talents
	Start faculty development programmes/Mentoring in collaboration with Industry		<b>Facilitator:</b> Government <b>Implementer:</b> Higher Education Institutions <b>Partners:</b> Corporate	Pool of Faculty developed who are oriented to the market needs
	Faculty assessment based on publication, research activities, conducting seminars etc.		<b>Facilitator:</b> Government <b>Implementer:</b> Higher Education Institutions	Delivery of quality teaching
	Adjunct Faculty to overcome the shortfall of faculty		<b>Implementer:</b> Higher Education Institutions <b>Partners:</b> Corporate	Bring in Industry experience

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<b>Internationalisation of Indian Higher Education</b>	Encourage partnerships with world class foreign institutions	<b>University of Nottingham</b> in Malaysia & China	<b>Facilitator/Initiator:</b> Central /State Government <b>Implementers:/Partners:</b> Public & Private Indian Education Providers and Foreign Education Providers (FEPs)	Benefit & replication of World-class practices
	Encourage foreign students to enrol in Indian institutions - Improve infrastructure	<ul style="list-style-type: none"> <li>• <b>Symbiosis, Pune</b></li> <li>• <b>MAHE, Manipal</b></li> </ul>	<b>Facilitator:</b> Government <b>Implementer:</b> Public & Private Indian Education Providers	<ul style="list-style-type: none"> <li>• Benefits of Diversity</li> <li>• Flow of foreign currency that can be diverted for expansion and development of higher education</li> </ul>
	Encourage Indian universities to set up campuses abroad	<ul style="list-style-type: none"> <li>• <b>BITS Pilani, Dubai</b></li> <li>• <b>Melaka-Manipal Medical College, Malaysia</b></li> </ul>	<b>Facilitator:</b> Government <b>Implementer:</b> Public & Private Indian Education Providers	Global visibility of quality Indian Higher Education Institutions
	Link India to global education value network	<b>Indo-US EDUSAT Network</b>	<b>Facilitator:</b> Government <b>Implementer:</b> Public & Private Indian Higher Education Institutions	Derive benefit of world class faculty, curriculum, research etc.
	Market Indian higher education overseas through fairs, road shows etc.		<b>Facilitator:</b> Government/Association Bodies <b>Partners:</b> Higher Education Institutions	Promote India as a Education Hub